



Global Animal Testing Policy

1. Background

RB is a global leader in Consumer Health, Hygiene and Home products and our vision is to create healthier lives and happier homes through our product innovations. Consumer safety and compliance with regulatory requirements are fundamental to the integrity of our brands and business and to sound and ethical business practices. RB is committed to eliminating animal testing of our products as far as possible, applying the principles of '3Rs' (Reduce, Refine & Replace) and using non-animal approaches to ensure the safety of RB products wherever feasible.

2. Policy

RB products must comply with the regulations in countries where they are marketed, and this may on limited occasions require animal studies to support the safety or efficacy of certain ingredients and/or products. It is our policy not to conduct or commission tests unless required by government agencies or where RB is ethically obliged to ensure the safety and efficacy of our infant nutrition products.

This Policy applies to all employees of RB companies globally, members of RB's Board and RB's contractors when acting on RB's behalf.

3. Implementation

We work with industry associations and government bodies to apply the industry's '3Rs' best practice. Through these collaborations we drive the development and regulatory acceptance of alternatives to animal testing. Whenever RB is required to conduct animal testing we seek to minimise the number of animals used and ensure we only use accredited and certified third-party facilities that fully comply with animal welfare guidelines.

Please contact: SafetyInformationTeam@rb.com should you have any questions regarding the implementation of this policy

4. Pest Control

RB's pest control business plays a key role in public health management and in support of this limited tests on rodents and insects may be conducted to confirm the efficacy of innovative pest control products.

5. Responsibilities

RB's Executive Committee is responsible for distributing and monitoring this policy. All RB employees are responsible for applying it throughout their supply chain and ensuring suppliers, contractors and subcontractors are aware of this policy.

6. Non-compliance

Any RB employee or contractor, who violates this Policy or who permits anyone else to violate this Policy may be subject to appropriate disciplinary action, up to and including dismissal.

7. Updates, Review and Ownership

This Policy may be updated from time, and the updated version of the Policy will be immediately made available on the RB website.